

**NORTHWEST TRUSS FABRICATORS
ASSOCIATION
CHAPTER MEETING ANNOUNCEMENT**

Thursday, March 4, 2010

5:00 Social Time

6:00 Dinner

7:00 Presentation

Vigilant Corporate Headquarters
6003 23rd Drive West, Suite 200
Everett, WA 98203

Discussion on the recent developments in the L&I citations for "Failure to provide proper fall protection for the crane operators during rigging process"

"Survival of the Fittest"

You've all been doing your part to weather the bad economy - lay-offs, skeleton crews, inventory reduction. But what will you do when the economy bounces back? Are you prepared to put your best foot forward and really compete?

It's easy to get employees to stay with you when times are bad. But part of a successful re-emergence is making sure that your crew will stay with you even when times are better. Come join Vigilant as we discuss how to win the "**Survival of the Fittest.**" Our panel of experts will discuss retention strategies on both large and small scales. **Nancy Dicus (Vigilant's Washington Regional Director)** will discuss financial implications of our state-run workers' comp program. **Robert Hallenbeck (Safety Professional)** will discuss minimizing injury costs and creating a safe work culture. **Ashley Wiltbank (Employment and Labor Attorney)** will give tips on simultaneously increasing employee morale and legal compliance. **Nicole Forward (Training Manager)** will discuss communicating with and motivating the four different generations present in today's workplace.

After the panel's presentation, we will open the floor to questions from the audience, so please come prepared with your questions. We look forward to a lively and productive discussion!

Please make your reservations early by calling Laurie at 425-273-6466 or e-mail ldmottter@juno.com.

The cost of dinner reservation is \$35.00 per person.

Reservations must be in by Monday, March 1, 2010 for this special event